



Diversity & Inclusion Internship/Field Placement Opportunity

DIVERSITY & INCLUSION OVERVIEW:

Across the nation, institutions of higher education are struggling to build meaningful community from an increasingly diverse student body. With programs like Unconquered Scholars, FSU is redefining what inclusion can mean on college campuses—which has led to our being named one of only 10 “Diversity Champion” universities nationally by INSIGHT Into Diversity magazine. Our approach starts with a belief that diversity is about more than a particular head count: it must reflect the quality and depth of interactions. By valuing, celebrating and leveraging the differences and similarities within our community, we create a fertile environment for problem-solving—one that is more inventive and compassionate. We’re proud that our cohesive community has become a signature of the FSU experience. But we can, and we will, do more.

LOCATIONS:

This field placement opportunity is hosted by the Equity, Diversity & Inclusion (EDI) Office at Florida State University. This is an on-campus position.

POSITION OVERVIEW:

This position serves as support to the EDI office by assisting in the planning, development, and delivery of diversity and inclusion projects and communication. Assists with the planning of related meetings, workshops, training, and special events; prepares and distributes meeting materials. Assists with the preparation of reports and the compilation of materials related to Diversity & Inclusion projects; attend meetings as requested; participate in assigned trainings and self-directed activities to enhance learning and further demonstrate mastery of the student’s respective field.

During the field placement, students will demonstrate competency in the following macro practice areas:

- Understanding Human Services Systems
- Theory and Practice in Human Services Organizations
- Organizational and Community Systems Change
- Personnel Administration
- Project Management Technologies
- Ethical/Legal Issues and Resolution

REQUIRED QUALIFICATIONS:

- Current master’s student in Human Services-related degree program.
- Ability to adapt to flexible schedule needs
- Must complete relevant trainings as assigned by the Diversity & Inclusion Field Supervisor and the EDI Director.

PREFERRED QUALIFICATIONS:

- Interest in macro practice and the role of human services in higher education
- Ability to engage effectively with colleagues and external constituents through verbal and written communication.
- Ability to conduct background research and/or literature reviews using both academic resources and gray literature.
- Highly organized, self-starter with good interpersonal, problem-solving, and analytical skills.

FIELD SUPERVISION: Provided by Senior Coordinator for Diversity & Inclusion, Annie Grier, MSW.

COMPENSATION: This is an unpaid internship/field placement opportunity.



OFFICE OF HUMAN RESOURCES

TRAVEL: This is an on-campus position. Travel is minimal.

SCHEDULE: Minimum of 1 semester commitment; Minimum of 20 hours per week. Maximum of 40 hours per week.

DATE AVAILABLE: Beginning Summer 2020

CONTACT: For more information about this opportunity, contact Annie Grier at agrier@fsu.edu